

Environmental Policy



Document Control	
Approved by:	MannionDaniels' Directors
Responsible Owner:	Director, Head of Operations
Created:	8 November 2015
Revised:	13 May 2021
Approved:	15 May 2021
Next Review:	14 May 2022
Version:	5

Environment Policy Statement

MannionDaniels is a global health and social development consultancy providing professional services to create an equitable, safe, and sustainable world. We aim to help the world's poorest and most vulnerable people.

MannionDaniels believes that caring for the environment is inseparable from our work in human health and social equality – and is central to our commitment to the b-Corp movement promoting business as a force for social and environmental good.

We recognise the significant environmental sustainability challenges facing the world today such as the effects of climate change and biodiversity loss. To address this, we support and work towards the global goal adopted in Paris in 2015 where all countries agreed to limit global temperature rise to well below 2 degrees Celsius, and to strive for 1.5 degrees Celsius by 2030.

MannionDaniels are committed to be an environmentally positive company contributing to the global goal on climate change, protecting biodiversity in the places we work and being carbon positive by 2021.

Policy Principles and commitment

To achieve our environmental ambitions and contribute to global goals, we undertake and are committed to the following principles when designing and delivering our work, and throughout our business operations.

- We aim to promote an understanding of the interdependence of health, well-being, and the environment throughout our services, both in developing countries and the UK, and to make environmental consideration pivotal to the work we deliver for our clients.
- Being an environmentally positive company is part of our core mission. We are working towards being carbon neutral by end of 2020 and carbon positive by 2021.
- We are committed to protecting the environment, preventing pollution, complying with environmental legislation and other requirements relevant to our activities. We are achieving this through our ISO14001 certification. Managing and monitoring of these factors in relation to our business activities forms our Environmental Management System (EMS),

providing a framework for setting environmental objectives. The EMS, its policies and procedures are reviewed annually to ensure continual improvement and enhance our environmental performance.

- Within our EMS, we have identified our key environmental aspects. We are measuring our carbon footprint and setting science-based targets to reduce our carbon in line with global goals of 1.5 degrees by 2030, this includes:
 - o Our Green Office Action Plan which covers our scope 1 and 2 emissions coming from our offices, waste and purchased energy. It encompasses energy consumption and efficiency, renewable energy, waste prevention, recycling, and environmentally aware purchasing.
 - o Our value chain which covers scope 3 emission from business activities related to business travel. Fully engaging with the communities, we support necessitates relatively frequent international air travel which represents our significant scope 3 emissions; we are addressing this by embracing conferencing technology to eliminate unnecessary travel and implementing localisation strategy to prioritise local or regional travel where possible. Co2 emissions from flights undertaken by MannionDaniels staff are calculated annually and offset through investment into local sustainable energy projects.
- Investing in green initiatives: To offset our impact, we have created an in-house scheme investing in projects that reduce emissions -such as renewable energy. We have selected renewable energy for our investments as it is an effective part of transitioning to a lower carbon economy, but the industry does not receive reliable or sufficient government support in the UK.

We have been awarded our ISO 14001 certification, relating to activities at our Head Office location, by British Standards International. The ISO 14001 is a stringent international standard for an effective Environmental Management System; it commits us to a continual cycle of improving our EMS.

The development of this policy and revisions have been carried out under the direction of the company Directors.