

## **Job Description/Terms of Reference**

### **Biodiversity Conservation Experts – Talent Pool**

Various locations

#### **About Us:**

MannionDaniels is a global development consultancy and fund manager with operational bases in the United Kingdom, Kenya, Nigeria, Cyprus, Bangladesh and Somalia. Our mission is to work for an equitable, inclusive and sustainable world.

We find creative solutions to complex issues in health, social justice, social development and the environment. Through our work we aim to support the world's poorest and most vulnerable people and the natural world in which they live, particularly in fragile and conflict-affected states.

We work in an agile and innovative way in response to rapidly evolving challenges. We establish relationships with government, communities and organisations in developing countries in order to deliver effective systems and services for those who need them most, and we are a certified B Corp which practices business as a force for social and environmental good.

#### **Position Description:**

MannionDaniels' Conflict, Environment and Resilience Practice Area engages with governments, donors, and organisations to (1) address the root causes of conflict and vulnerability and (2) have a net positive impact on society, the environment, and local economies by tackling climate change, protecting biodiversity, delivering social value and embedding sustainability. Biodiversity conservation is a critical, if sometimes overlooked, cornerstone of efforts to maintain the health and productivity of the planet. Diverse and resilient ecosystems contribute significantly to the goal of alleviating poverty and enhancing human wellbeing.

We intend to create a pool of Biodiversity Conservation Experts to support existing programmes and business development efforts on a consulting basis when needs are identified. Assignments will be based on requirements and shared with the consultant pool on an ongoing basis. To this end, we are seeking qualified candidates for potential long-term and short-term opportunities in the implementation of biodiversity conservation projects across a range of disciplines relating to terrestrial and/or marine environments including:

- Protected area management
- Natural resource governance
- Community-based natural resource management
- Rural livelihoods and nature-based tourism
- Species conservation
- Law enforcement and combatting wildlife trafficking
- Climate change mitigation and adaptation
- One Health
- Sustainable forest management
- Environmental policy and legislation
- Conservation finance
- Environmental and social impact assessment
- Monitoring and evaluation

### **Key Competencies:**

Candidates will be expected to provide technical expertise and guidance across all stages of the programme/project cycle from design and development, through implementation to monitoring and evaluation. Depending on the nature of the consultancy this may involve any of the following tasks:

- Proposal development
- Programme design
- Direct technical assistance
- Research and analysis
- Capacity building
- Evaluation and reporting
- Review of proposals and reports
- Knowledge management and dissemination
- Management of grants and funds

### **Required qualifications:**

- Ten or more years of professional experience in an environmental, conservation or natural resource management related field.
- A minimum of 5 years of experience in one or more of the conservation disciplines listed under Position Description.
- A record of working in challenging environments including fragile and conflict-affected states.
- An advanced degree in a subject relevant to the fields/disciplines listed above (in certain cases a first-level degree in combination with qualifying work experience may be accepted in lieu of higher degree).
- Fluency in written and spoken English is required. Proficiency in other languages is an advantage.

### **Reporting & Organisation**

This position is on a consultancy basis for short and/or long-term assignments when requested/required. Remuneration is awarded by experience and discussed on appointment of contract.

Occasional/ regular travel will/ may be required.