

## Job Description/Terms of Reference

### Climate Change Experts – Talent Pool

Various Locations

#### About Us

MannionDaniels is a global development consultancy and fund manager with operational bases in the United Kingdom, Kenya, Nigeria, Cyprus, Bangladesh and Somalia. Our mission is to work for an equitable, inclusive and sustainable world.

We find creative solutions to complex issues in health, social justice, social development and the environment. Through our work we aim to support the world's poorest and most vulnerable people and the natural world in which they live, particularly in fragile and conflict-affected states.

We work in an agile and innovative way in response to rapidly evolving challenges. We establish relationships with government, communities and organisations in developing countries in order to deliver effective systems and services for those who need them most, and we are a certified B Corp which practices business as a force for social and environmental good.

#### Position Description

MannionDaniels' Conflict, Environment and Resilience Practice Area engages with governments, donors, and organisations to (1) address the root causes of conflict and vulnerability and (2) have a net positive impact on society, the environment, and the global economy by tackling climate change, protecting biodiversity, delivering social value and embedding sustainability. Climate change is arguably the most pressing environmental challenge many societies and their natural environments are currently facing. The rapid and significant changes in temperature and precipitation that are now being experienced over large parts of the globe are likely to impact a range of key environmental processes. These will affect the habitability and productivity of terrestrial and marine environments with negative consequences for humans as well as domestic and wild animals. Climate change is therefore a priority focus for both individual governments and the wider international community.

We intend to create a pool of Climate Change Experts to support existing programmes and business development efforts on a consulting basis when needs are identified. Assignments will be based on requirements and shared with the consultant pool on an ongoing basis. To this end, we are seeking qualified candidates for potential long-term and short-term opportunities in climate mitigation and adaptation projects and/or integrating climate change into a broader range of development projects. Key areas of expertise could include any of the following:

- Policy development, research and analysis, interpretation and dissemination
- Climate scenario modelling
- Climate risk assessment, planning and preparedness
- Design and implementation of mitigation and adaptation interventions
- Carbon markets and emission reduction frameworks (REDD+)
- Green infrastructure
- Climate security and stability
- Climate finance
- Economics of climate change
- Carbon accounting

## Key Competencies

Candidates will be expected to provide technical expertise and guidance across all stages of the programme/project cycle from design and development, through implementation to monitoring and evaluation. Depending on the nature of the consultancy this may involve any of the following tasks:

- Proposal development
- Programme design
- Direct technical assistance
- Research and analysis
- Capacity building
- Evaluation and reporting
- Review of proposals and reports
- Knowledge management and dissemination
- Management of grants and funds

## Required Qualifications

- Ten or more years of professional experience in environment and development specialising in climate change
- A minimum of 5 years of professional experience in one or more of the climate change areas of expertise listed under **Position Description**
- An advanced degree in a subject relevant to climate change, environmental and natural sciences, economics, conservation and development
- A record of working in challenging environments including fragile and conflict-affected states
- Fluency in written and spoken English is required. Proficiency in other languages is an advantage.

## Reporting & Organisation?

This position is on a consultancy basis for short and/or long-term assignments when requested/required. Remuneration is awarded by experience and discussed on appointment of contract.

Occasional/ regular travel will/ may be required.