# Job description
# Digital Developer
Bath, UK

## Company overview
Our mission is to work for an equitable, inclusive and sustainable world. We serve this mission through the provision of international consultancy in health, social justice and social development, focusing on fragile and conflict-affected states, to ensure that our work reaches the world's poorest and most vulnerable people. We aim to practice business as a force for social and environmental good and expect all our employees, partners and suppliers to abide by our Code of Business Ethics.

With companies in the UK, Cyprus, Kenya, and Bangladesh, we have a portfolio of international development programmes as well as fund management responsibilities.

Our Fund Management practice area works on the management of UK Aid Match (funded by FCDO), the GSMA Innovation Fund, and the Gavi CSO fund. Our services cover the full funding round cycle from fund design and strategy to project closure. We invite proposals for critical initiatives and, following a rigorous and transparent selection process, we award grants for the strongest projects. We provide personal, tailored capacity building support for grantees along the way and are well known for our collaborative approach.

## Job context
We are pleased to announce that as part of our digital team expansion, we are looking to strengthen the team by recruiting a Digital Developer. As part of the team, you will be working on multiple projects where you will have plenty of options to utilise your skills. You will assist the digital team, proactively shaping, maintaining and delivering best practice digital solutions that help achieve business goals and objectives. You will enjoy finding opportunities to improve and optimize use of current systems, services and associated processes to help achieve strategic objectives.

Ideally we are keen to find candidates who have at least 2 years' experience and who have worked in both front and back end development and have particular experience in JavaScript/Typescript, HTML, CSS, Object-oriented design, Web services (REST) and API's

## Principal accountabilities
- Produce software of a high standard
- Provide regular progress updates
- Work collaboratively at all times
- Ensure all output conforms to accessibility guidelines
- Be aware of security and transparency processes
- Keep up to date and share details of current and emerging digital technology
- Ensure documentation is up to date
- Automate tasks through appropriate tools and scripting
- Adopt appropriate software quality assurance processes

## Person specification
### Essential
- A very strong command of the English language (preferable as your first language)
- Minimum 2 years in a software development environment, with experience of developing quality web application code
- Development skills in JavaScript/Typescript, HTML, CSS, Object-Oriented Design, Web Services (REST), API's.
- Knowledge of MySQL.
- Understanding of Linux and Windows.
- Good knowledge of version control systems such as GIT.

- Grasp of web security principles
- Understanding of modern web technologies
- Strong verbal and written communication ability
- Proven ability to operate in a team environment liaising with diverse teams.
- Ability to manage a varied workload and prioritise tasks, work under pressure and meet deadlines.
- Experience of using initiative, with a problem-solving attitude.
- A desire to constantly learn and improve software development skills
- Good commercial acumen and attention to detail
- Ability to use own initiative, with a proactive and problem-solving attitude

**Desirable**
- Web development skills in TypeScript, Angular, GraphQL
- Experienced in writing unit and functional tests
- Working knowledge of AWS
- Degree in Software engineering or Computer science

## Reporting and organisation
This is a UK based position reporting to the Head of Digital and IT and is based in Bath. It is a permanent, full- time position and requests for flexible working arrangements will be considered. This is a hybrid role and you will be required to attend the Bath Office at least 2 days per week.

## Salary and package
Starting salary range: £40,000 - £45,000
Holiday: 25 days per annum + public holidays (pro rated for part time employees)
Pension: 8% employer contribution
Life insurance: Company life insurance scheme
Benefits: Access to a flexible benefits including salary sacrifice schemes such as cycle to work and gym membership as well as retail discounts

## To apply

Please send your CV and a covering letter to careers@manniondaniels.com no later than the 09:00 am on Monday, 7th October 2024. Please use the job title in the subject .line.

MannionDaniels reserves the right to conduct early interviews for the right candidates.

*All applicants will be asked to provide proof of identity, right to work documentation and professional references as part of the recruitment process.*

*MannionDaniels is an equal opportunities employer. We are committed to safeguarding and promoting the welfare of vulnerable children and adults. All our employees are expected to share this commitment and abide by our Business Code of Ethics at all times.*