



# Environmental Policy

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## Environment Policy Statement

MannionDaniels is a purpose driven global development consultancy firm and fund manager which delivers services under five principal practices areas: public health and health systems; gender and social development, conflict, environment, and resilience; and public financial management. We work to create an equitable, inclusive, and sustainable world and build movements for change, focusing on the poorest and most vulnerable people. We partner with governments, local communities, and like-minded organisations to deliver effective and sustainable solutions.

MannionDaniels recognises the significant environmental sustainability challenges facing the world today, such as the triple planetary crisis of climate change, pollution, and biodiversity loss. We recognise our contribution to these global issues and identify that our largest environmental impacts are carbon emissions from business travel, energy use at our premises, and disposal of office waste. To address this, we ensure our environmental management system effectively minimises impacts at the local and global level, source low-carbon alternatives where possible, and champion being an environmentally positive company. We align our work with the UN Sustainable Development Goals and our B-Corp certification verifies that MannionDaniels practices business as a force for social and environmental good.

The intent of this policy is to ensure that our work does not negatively impact the environment and to guide our direction towards achieving net zero well before 2050. The scope of the policy extends to our global operations, staff, offices, supply chain and business relationships.

Any environmental concerns related to our business operations can be submitted via email or through channels outlined in our [Whistleblowing Policy](#).

This policy can be read in conjunction with our [Corporate Social Responsibility and Sustainability Policy](#).

## Commitments

To achieve our environmental ambitions and minimise our contribution to the triple planetary crisis of climate change, pollution, and biodiversity loss, we are committed to the following:

- Promoting environmental sustainability awareness in decision-making and integrating it across all areas and countries of operation.
- Influencing our supply chain to address their environmental impacts.
- Assessing risks, setting environmental objectives and targets, and ensuring continual improvement of environmental practices.
- Preventing air and chemical pollution associated with our operations.
- Complying with environmental legislation and other requirements relevant to our activities.
- Continuing to procure renewable electricity tariffs for our UK offices.
- Promoting the efficient use of energy, water, and other resources in all our business activities.
- Protecting nature and restoring biodiversity loss through informed decision-making as a participant of the Get Nature Positive initiative.
- Implementing waste reduction strategies, including prioritising the 5Rs of Refuse, Reuse, Reduce, Repurpose, Recycle.
- Integrating environmental considerations in procurement decisions.
- Collating and evaluating our environmental performance data systematically and routinely to track our progress against targets. This includes an annual carbon emission assessment across Scopes 1, 2, and 3 which will be shared publicly.
- Reducing carbon emissions and retaining our carbon neutral status each year for our UK offices.
- Investing in green initiatives: supporting a mix of emissions reduction (e.g. green energy) and carbon sequestration offsetting projects.
- Halving emissions against a 2019 baseline by 2030 and achieving net zero well before 2050 in line with the United Nations 'Race to Zero' Campaign.

To ensure our environmental objectives and commitments are achieved, we will continue to implement our ISO 14001:2015 certified Environmental Management System (EMS) at our Head Office location, extending these best practices to our satellite offices where possible. The scope of our EMS can be [found here](#). This policy is communicated to all staff, suppliers, and other stakeholders to ensure they are informed of our environmental commitments and their responsibilities.

The development of this policy has been carried out under the direction of the company Directors and will be reviewed annually or as material circumstances change.